Guide to the Colorado Labor Council Collection

(1955-1974)
COLORADO LABOR COULCIL COLLECTION. 106.5 LINEAR FEET, RECORDS

ABSTRACT

The Colorado Labor Council was formed as the state AFL and CIO at the time of the merger of the two in 1955. The CLC was one of the founders of Denver and Pueblo's Job Opportunity Centers; sponsored the weekly television program "Labor Language", and has involved itself with numerous labor, social, and political problems of the state. The collection contains correspondence concerning the Job Opportunity Centers, the TV program and a wide variety of social issues.

Gift of Colorado Labor Council, July 1975
Reprocessed and edited by Rebekha Menze, March 2003
HISTORICAL SKETCH

In December 1955 the American Federation of Labor and the Congress of Industrial Organizations merged to become the AFL–CIO. The merger was a long range result of President Roosevelt’s New Deal measure, the National Labor Relations Act (NLRA) which in 1936 recommended that the labor combines act as one. Less then a decade and a half later Congress passed the Taft-Hartley amendments to the NLRA. Taft-Hartley drove unites to unite with a common objective. Organized labor wanted the Taft-Hartley act undone but the only way to address this was to unite the two largest labor groups together. Not all unions supported this coming together; the Teamsters, Longshoremen, auto-workers, and miners were among the 50 that are still not affiliated with the AFL – CIO. The Committee on Political Education (COPE), one of the departments of the AFL – CIO, raises funds from members of affiliated unions for use in political action. COPE also collects data on candidates on federal offices in support of pro-labor campaigns and writes a monthly bulletin to provide updates on legislation in Congress.¹

The Taft-Hartley Act of 1947 said that labor relations of enterprises engaged in interstate commerce, and nullified parts of the Federal Anti-Injunction Act of 1932. The act established control of labor disputes by enlarging the NLRB and providing that the organization must, before terminating a collective-bargaining agreement, serve notice on the other party and on a government mediation service. Government was empowered to obtain an 80-day injunction against any strike that it determined might endanger the nation’s health or safety. The act also prohibited jurisdictional strikes (disputes between two unions over which should act as the bargaining agent for the employees) and secondary boycotts (boycott against an already organized company doing business with another company that a union is trying to organize), declared that it did not extend protection to workers on wildcat strikes (sudden and unofficial), outlawed the closed shop, and permitted the union shop only on a vote of a majority of the employees. Most of the collective-bargaining provisions were retained, with the extra provision that a union before using the facilities of the NLRB must file with the government, and that union officers are not communists. The act also forbade unions to contribute to political campaigns. Though Truman tried to veto the act it still became law. There were many objections from a range of Labor leaders such as William Green, the President of the AF of L in 1950. Green wrote in the Colorado State Federation of Labor Official Year Book, “The Taft-Hartley Law is a definite abridgement of our American ideals and our prerogatives as free American citizens. We will not, therefore, accept as final the un-American restrictions which have been imposed upon America’s workers through the enactment of legislation abridging our fundamental rights”.² George Meany in the same issue stated, “It is a hindrance to the working people of our nation and it is a handicap to our government in the contest going on all over the world between the principles of liberty, as exemplified by America, and the cruel devices of modern tyranny, as exemplified by Soviet Russia”.³

²Green, 5.
³Meany, 23.
The AFL-CIO, a federation of affiliates, is made up of 115 national and international unions. The AFL-CIO has biannual conventions with affiliated delegated bodies, and has quarterly executive meeting made up of 35 council members. From the AFL-CIO there are program departments and administrative departments, as well as state central bodies like the CLC, as well as the 47,000 local unions of these national and international unions. These local unions have the option of being affiliated with the state and/or local central bodies of the AFL-CIO or remaining unaffiliated.

Labor laws have been put in place to assist in the development and growth of our nations unions. The first is the Workmen’s Compensation Act which was first adopted by Colorado in 1915. This act wanted to provide a safe work environment, safe tools, enforce reasonable rules, service suitable employees, and to educate on unknown dangers. This act established such rules to give workers what they deserved in case of incidence:
- Assumption of risk. By taking a job the employee has accepted normal risk in a normal job.
- Contributory negligence. Injured had been negligent which contributed to the accident.
- Fellow servant. Fellow employees were responsible by there conduct for the accident.

At the turn of the century the Employers Liability Laws were emplaced to modify the judicial procedures in mostly in the degree and burden of proof required of the employee. Another help in labor was the Occupational Disease Act. This act was like the Workmen’s Comp Act in that it helped out but in diseases contracted act work through chemicals like carbon monoxide, or anthrax. The Colorado Employment Security Act was declared a “public policy, that economic insecurity due to unemployment is a serious menace to the health, morals and welfare of the people”, said the Labor – Management Relations in Colorado. The Colorado Child Labor Laws were to declare that anyone 16 and younger cannot gain employment if it could be headrest to there health and age and school certificates are required before employment. Hours must be no more than 8 hours a day and 48 hours a week and not after 8:00 pm. The exception of the “little merchants” like selling newspapers or magazines, are not covered in this law. The minimum Wages and Maximum Hours Law as of 1956 says that in Laundry Industries is between $.80 - $.60 an hour and overtime is more than 8 hours a day and 44 hours a week. In Public Housekeeping is $.80 - $.60 per hour with now meals. $.75 - $.55 per hour with one meal. $.60 - $.40 per hour with more than one meal. Finally $.55 - $.35 per hour with full maintenance. The Federal Wage and Hour Law only applies to employees who engage in commerce or the production of goods for commerce. This act provides them with time and a half for hours over 40 a week. And minimum wage is $1.00 per hour and the maximum hour is 40 with time and a half for overtime. It also stipulates that trips to the bathroom, attending meetings or lectures, short meals (15 – 20 min) rest periods of 20 minutes or less, getting first aid training, waiting for unloading or loading vehicles, waiting for broken machinery to be repaired, and waiting for materials to be furnished must be allotted for. And the Laws against Discrimination are the Colorado Fair Employment practices Act gives the right to all people to work in a fair and respected atmosphere. The Colorado Labor Council is required to abide by the Colorado Labor Peace Act passed in 1943. This act is for employers with eight or more employees. It lays out protection of employees whether union or non-union, Employers Restrictions, union Restraints, and Administrative Procedures. This act became a model for the provisions made to the Taft-Hartley Act in 1947.

The 1972 Presidential campaign pitting the incumbent, Richard Nixon, against the Democrat challengers created a major controversy between the AFL-CIO and CLC. The leaders of the AFL-CIO decided not to endorse any candidate in the election. However, the Colorado Labor Council was very adamant about supporting George McGovern as the only person who could really challenge Nixon. The AFL-CIO was ambivalent on the topic of Nixon, because of the rocky history from the case of the American workers vs. Richard M. Nixon. In July and August of 1972
the COPE also voted to support McGovern. AFL-CIO President Meany wrote a letter telling CLC that they needed to align with the rest of the AFL-CIO, but nothing about their support or non-support of candidates. On August 17, 1972 the Colorado Board stood by the COPE by a 28-1 vote even though Meany demanded four days earlier that they rescind their endorsement. The Colorado Labor Council did not comply with Meany because: in the AFL-CIO constitution states that a ventral body, such as the CLC, is an affiliate and therefore not directly subordinate. The second reason is that 58 of 59 resolutions of the AFL-CIO in the years before 1972 had concluded that the President Nixon should be “dumped”. Therefore, the CLC said that the AFL-CIO had no right to order them to rescind their action. CLC received federal protection from trustees on October 2, 1972 Meany and the AFL-CIO retaliated by ordered unions to stop financial payments to CLC. Even with Meany’s order about half of the Colorado Council’s Local affiliates were still paying, defying the orders of their parent unions. By November 3, 1973, due to the economic boycott, the CLC was reluctantly forced to give in and stop their independent stand against Meany. The ironies were self-evident: what CLC had said about Nixon’s administration in 1972 had become quite apparent by the middle of 1973, during the Watergate investigation. The bulk of the rank and file membership and leadership in Colorado still supported the CLC stance but found their relationship with their respective international unions threatened, and no state labor organization can perform proper services for its affiliates if its income is reduced to almost nothing and competent staff is forced out.

The CLC encompasses many more unions and people than its original organization. They have made considerable contributions to public health and work environments and through their organization have provided opportunities to otherwise powerless and voiceless workers.
SCOPE AND CONTENT

This Collection is information and correspondence of the CLC with the other affiliated organizations it was in direct contact with. There are eleven sections in the first part of the collection:

I. STATE FILES 1954-1957
II. JOB OPPORTUNITY CENTER
III. CITIZENS’ CONFERENCE ON STATE LEGISLATURES
IV. CHRONOLOGICAL CORRESPONDENCE
V. LABOR’S LANGUAGE CORRESPONDENCE
VI. EXECUTIVE BOARD OF THE COLORADO LABOR COUNCIL
VII. COMMITTEES OF THE COLORADO LABOR COUNCIL
VIII. COLORADO LABOR’S LANGUAGE
IX. NEWSPAPERS, YEARBOOKS, CLIPPINGS
X. WAR ON POVERTY – CIVIL RIGHTS
XI. ALPHABETICAL FILE

I. Contains information about each states affiliated unions and there interaction with the AFL-CIO. This section also contains files describing the large cities of Colorado and there affiliated unions and how they interact with the AFL-CIO.
II. Contains files that showing the Job Opportunity Center and how they work. Other files in this section are correspondence of the JOC from 1964-1967.
III. This section holds only a few files of mostly correspondence and a few meeting reports.
IV. These are numerous files of correspondence from 1965-1972.
V. Numerous files of correspondence from 1963-1972.
VI. Two boxes containing files of executive board information like minuets, subscriptions, and correspondence.
VII. Files of committee lists of the CLC and information files about each committee for 1962-1974.
VIII. Information files pertaining to the Colorado Labor’s Language.
IX. A collection of files from published findings about CLC affiliates.
X. Files of minuets, reports, and correspondence in connection with Civil Rights and War on Poverty.
XI. An alphabetical collection of files containing information about programs and head persons connected with the CLC and the AFL-CIO.

The second section contains numerous boxes with information about the political part of the CLC. This includes correspondence, legislation and publications from its beginning and into the 1970’s. This section also includes information files about some of the major committees such as: COPE, “RIGHT TO WORK”, and others with shaped what the CLC and AFL-CIO are and were about.
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V. LABOR’S LANGUAGE CORRESPONDENCE

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VI. EXECUTIVE BOARD OF THE COLORADO LABOR COUNCIL

CONTAINER LIST

BOX  FD

5  1 – 46  Executive Board Minutes, 1956 – 1964

6  1 – 20  Executive Board Minutes, 1965 – 1969
           21  Photos
           22  Executive Board Subscriptions
           23  Executive Board Correspondence, 1955 – 1966
### VII. COMMITTEES OF THE COLORADO LABOR COUNCIL

**CONTAINER LIST**

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### VIII. COLORADO LABOR’S LANGUAGE

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<td>President’s Desk Articles, 1973 - 1974</td>
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<td>Correspondence, 1972 - 1974</td>
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<td>3</td>
<td>Subscription Affidavits</td>
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<td>4</td>
<td>Colorado Labor’s Language, August 1972 – July, 1973</td>
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<td>5-16</td>
<td>Preparation, August 1972 – July 1973</td>
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<td>Colorado Labor’s Language - Production</td>
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<td>Advertising</td>
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<td>19</td>
<td>Trade Union Advertising</td>
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<td>Subscription Lists</td>
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<td>Subscription Requests and Correspondence</td>
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<td>22</td>
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## IX. NEWSPAPERS, YEARBOOKS, CLIPPINGS

### CONTAINER LIST

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<td>Clippings – Denver War on Poverty</td>
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<td>11</td>
<td>Clippings – Labor’s Language</td>
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<td>12</td>
<td>Clippings – Ludlow Massacre</td>
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<td>13</td>
<td>Clippings – Meany vs. Nixon</td>
</tr>
<tr>
<td>14</td>
<td>Clippings – McGovern</td>
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<td>15</td>
<td>Clippings – Legislation</td>
</tr>
<tr>
<td>16</td>
<td>Clippings – United Farm Workers</td>
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<td>Clippings – Veterans</td>
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<td>Clippings – Miscellaneous</td>
</tr>
</tbody>
</table>
X. WAR ON POVERTY – CIVIL RIGHTS

CONTAINER LIST

BOX  FD

19  Denver’s War on Poverty, Inc. – Minutes, 1964 – 1966
20  Denver’s War on Poverty, Inc. – Reports, Proposals, By-Laws
21  Denver’s War on Poverty, Inc. – Correspondence
22  Pagosa Springs Job Corps Center, Correspondence, June – August, 1967
23  Other Job Corps Material
24  Poverty Personnel Applications
25  Job Opportunity and Training
26  Urgency Conference on Civil Rights – Correspondence, June – October, 1963
27  Urgency Conference on Civil Rights – Conference Material
28  Urgency Conference on Civil Rights – Related Material
XI. ALPHABETICAL FILE

CONTAINER LIST

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<td>CLC – Staff and Personnel</td>
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4 International Brotherhood of Electrical Workers, Local 68
5 International Labor Press Association
6 Johnson, Jim (Cong. 4th District)
7 Labor: Debate and Renewal
8 Labor History Quiz
9 Laborers International Union, Local 576
10 League of Woman Voters, Voting
11 Ludlow Massacre
12 Mailing List – Christmas
13 Manufacturers Association of Colorado
14 Mental Health
15 Minutes of Various Organizations
16 National Labor Relations Board Elections, 1971
17 National Labor Relations Board Elections, 1972
18 Photos
19 Policy Conference, March 1, 1962
20 Polygraphs
21 Press
22 Roth, Herrick, Biographical Data, 1968
23 Roth, Herrick, Letters of Appreciation
24 Scott, Cyndi
25 The Spotlight (Grand Junction Labor Papers)
26 Statements, Speeches, Articles, etc.
27 Storm Peak (Cervi’s Journal)
28 Thorne Ecological Foundation, Boulder
29 United States, 93rd Congress, 1972 – 1974
30 United States, Department of Labor, Occupational Safety and Health Complaint Forms
31 Unions – Pamphlets, Conferences, Conventions
32 Univac
33 Van Portfliet, Frank G.
34 Miscellaneous
35 Miscellaneous
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<td>Blue Shield Participating Physicians Manual.</td>
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<td>“Collective Bargaining in American Government” University of Colorado and American Assembly of Columbia University</td>
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<td>1972 Edition Center for the Study of Democratic Institutions catalog of tape recordings</td>
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<td>Environmental Policy Analysis, Denver Research Institute, Denver University</td>
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<td>“The Union Role in Manpower”, August 1972, US Dept of Labor</td>
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<td>Action Course in practical Politics, U.S. Chamber of Commerce</td>
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<td>“The Migrant of Colorado” Final report Sept 15, 1970</td>
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<td>A Directory of Public Management Organizations, 1974</td>
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<td>Prepaid Legal Services, conference, November 1971. U.C. Los Angeles</td>
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<td>Second Injury Funds, U.S. Dept of Labor, 1957</td>
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<td>Programs and Materials for Pensions, Health and Welfare Seminar, CLEAR 1967</td>
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<td>State Workmen’s Compensation Laws U.S. Dept of Labor, 1967</td>
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<td>Nebraska Institute on Rehabilitation and Workmen’s Compensation. 1967.</td>
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<td>Colorado Statewide Planning for Rehabilitation, 1968</td>
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<td>Women’s Activities Conference, AFL – CIO, 1965</td>
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<td>Facts about Women’s Absenteeism and Labor Turnover, U.S. Dept of Labor, 1966</td>
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<td>Women’s Activities Sept. of COPE, AFL – CIO, Greeley, Weld County Precinct Locator.</td>
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<td>American Women. Report of the President’s Commission on the Status of Women 1963</td>
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<td>Congressional Quarterly Special Report, Presidential 1964</td>
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<td>School of Labor and Industrial Relations, Michigan State University labor Program Service, 1966</td>
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21
Final Report: Phase I. Mental Health and Manpower.

Correspondence.
1 May 1972.
2 April 1972

Legislature/ Midwinter Education Conference 1952 – 1962

14 1 Democratic District #1 – Newsletter
2 Democratic District #1.
3 Democratic Party Committee People, 1971
4 State Legislative Newsletter.
5 Legislative Fund, 1955. (Contributions to)
6 Old Age Pensions. State Legislation.
7 Legislation, 1956 – 1957
8 Legislation, State – 1958
9 Index – Laws relating to organization. State Government.
11 State Labor Laws.
12 Legislative Apportionment.
13 Index.
14 43rd General Assembly – Extra Bills
15 Amendments Proposed – Governor’s Committee on Unemployment, 1961.
16 M.W.E.C. Questionnaire, Denver University.
19 Division of Delegates, MWEC, 1959
21 Correspondence, MWEC1959.
22 Correspondence, Resource, MWEC, 1959.
23 Program, MWEC, 1959.
24 Guests, Correspondence MWEC, 1959.
25 Roll Call, MWEC, 1959.
26 Music, MWEC 1959.
27 Pamphlets, MWEC, 1959.
28 Reports, MWEC, 1959.
29-30 John Redding Files.
31-33 Midwinter Educational Conference, 1960.

Midwinter Educational Conference 1962 – 1963 Legislation

15 1 Registration Lists, 1963 Educational Conference.
4 Midwinter Educational Conference 1963 – Credentials.
5 Questionnaire, 1962
6 Surveys.
7 Midwinter Educational Conference, 1962.
8 Labor Education – General Information.
9 Labor Education in Colorado.
11 Women Workers.
12-13 Unemployment Compensation.
14 Unemployment Compensation Cases.
University of Colorado Labor Extension Program, prior to 1960
17 Strike Breaking Law.
18 Taft Hartley.
19 Taft Hartley Law Publications.
20 United Mine Workers Unemployment Compensation Bill
21 University of Colorado Labor Extension Program.

Legislation/ Rocky Mountain Labor School.

16 1 Legislation, 44th General Assembly, 1963.
3 Legislation, State, 1959 – 1960
4 Legislation, State, 1955
5 Rocky Mountain Labor School, Misc. 1959.
7 RMLS – Misc. 1958.
8 RMLS – Financial Report, Receipts, etc. 1957.
9 RMLS – Misc. 1957.
10 RMLS – Bills, etc. 1959
11 RMLS – 1960
12 RMLS – Bills, Receipts etc. 1960.
14 RMLS – 1961 Certificates.
15 RMLS – Correspondence.
16 RMLS call.
17 RMLS – Summary of Evaluation Sheet, 1960
18 RMLS.
19 RMLS – Advanced.
20 RMLS – Basic.
21 RMLS.
22 RMLS – 1961, to be kept in Denver.


COPE

19 1-2 Workmen’s Compensation.
3 Workmen’s Compensation Cases.
4 Workmen’s Compensation Claim Forms.
5 Herrick Roth – Personal.
6 COPE Endorsing Convention, 1960 – Credentials.
7 COPE Endorsing Convention, 1960.
9 COPE Rally – Luncheon, 1960
10 COPE Buffet – Reception, 1961
11 State COPE – Misc. 1961
12 State COPE – Misc. 1960
13 “Little Cabinet” Constitutional Amendment, 1960
15 Senator Carroll – Speaking Requests, 1961 – 1962
16 COPE – Women’s Activities Dept.
| 18 | Colorado League of Women Voters. |
| 19 | Senator Carroll Meeting 3/24/62 |
| 20 | COPE Buffet, Nov. 12, 1961 / Correspondence – Internationals. |
| 22 | COPE Rules and By-Laws. |
| 23 | COPE Conventions, 1962 |
| 24 | Democratic State Central Committee, 1962 |
| 25 | Newspaper Ad (Political) 3/23/62 |
| 26 | Charlie Riordon, COPE, 1962 |
| 27 | Amendments, 1962 |
| 28 | Reapportionment, 1962 |
| 29 | Candidate Information and Clippings |
| 30 | Governor and Lt. Governor Races, 1962 |
| 31 | State House and Senate Races, 1962 |
| 32 | COPE Buffet, 9/30/62 |
| 33 | COPE Convention, Endorsing Session 9/30/62 |

**COPE**

| 1 | Calendar and other loose material. |
| 2 | COPE Candidates |
| 3 | Correspondence, National COPE, 1956 |
| 4 | Contributions – COPE |
| 5-6 | Election, 1956 |
| 7 | Election, 1956 – Analysis |
| 8 | Voting Records – Senators, Reps etc. |
| 9 | COPE – Women’s Activities Dept. |
| 10 | COPE – Election, 1956 – Ballots |
| 11 | COPE – Election, 1956 - Results |
| 12 | COPE Area Conference Literature Kit |
| 13 | Closed Circuit TV Show – Humphrey, Oct. 24, 1964 |
| 14 | COPE Convention, 1964 |
| 15 | Congressional Candidates, Position of Issues, 1964 |
| 16 | COPE Central Bodies, 1964 |
| 17 | COPE Mailings, 1964 |
| 18 | Editorial Page Clippings |
| 19 | State Candidates Statements, 1964 |
| 20 | COPE – Misc. 1964 |
| 21 | Political Position Chippings |
| 22 | “Colorado Coalition” |
| 23 | COPE – 1964 Democratic Candidates |
| 24 | JFK – LBJ |
| 25 | COPE Convention 1962 |
| 26 | Group Research Reports |
| 27 | COPE – Misc. 1962 |

**Colorado general Assembly, 1972 – 1973**

| 21 | 48th General Assembly 1972 House Journal and Calendar “Short Session” |
| 21 | 48th General Assembly 1972 Senate Journal and Calendar |
| 21 | 49th General Assembly 1973 House Journal (3 Volumes) |
| 21 | 49th General Assembly 1973 Senate Journal (2 Volumes) |
| 21 | 49th General Assembly 1973 House and Senate Journals extra pages |
Legislation

22
1 Misc. State Legislation
2 40th General Assembly (1955)
3 Unemployment Insurance
4-8 Legislative News, Vol. 1 #1-5 (1957)
9-10 Labor Peace Act – Amendments, 1957
11 41st General Assembly, 1957 – Minimum wage, Prevailing wage, convict labor
12 41st General Assembly, 1957 – Misc. bill
13 Labor’s League for Political Education (AFL), 1949 – 1951
14 Labor’s League for Political Education (AFL),
15-16 Labor’s League for Political Education (AFL),
17 School Bond Election, 1949
18 Legislative Dinner, Jan. 31, 1957
19 Legislative Advisory Committee, 1955
20 Colorado Child Labor Law/ Women’s Eight – Hour Law/ Minimum Wage Orders.
21 Workmen’s Compensation, 1962
22 Legislative Newsletter, 1961. Loose material

Legislation

23
1 Sate Legislators – Communications
2 Apprenticeship, 1961
3 Four – Year College for Pueblo, 1961
4 Citizens Job Protection Act, 1961
5 Legislative newspaper Clippings, 1961
6 25% Tax Limitation
7 Labor Peace Act, 1961
8 Migratory Labor, 1961
9 Minimum Wage, 1961
Loose Joint Legislative Report, 1957/1961
10 Occupational Diseases, 1961
11 Prevailing Wages – State – 1961
12 Reapportionment Legislation 1961
13 Sunday Closing Law
14 Voting Record – 43rd General Assembly, 1961
15 Proposed Legislation, 42nd Session, 1959
16 Directory, 40th General Assembly, 1956
17 Letters to State Legislators
18 Colorado Employment Security Act
19 48th General Assembly, 1972 House Bills and Resolutions
20 48th General Assembly, 1972 Senate Bills and Resolutions

“RIGHT TO WORK”

24 Loose: misc. pamphlets, circulars, correspondence, etc.
1 Publicity – Compulsory Open Shop News Clippings – Catholic papers
2 Publicity – Compulsory Open Shop – Press Out-going Mail
3 Correspondence – Hoffmen and Fried
4 Correspondence – Ruder and Finn
5 Correspondence – Ruder and Finn
6 Correspondence Compulsory Open Shop – Memo filing and Mailing
7 Correspondence Compulsory Open Shop – Thank-you Letters
8-9 Correspondence Compulsory Open Shop – Material ordered
10 Correspondence Compulsory Open Shop – Local Union Correspondence
11 Correspondence – RTW Misc. Correspondence 1958
12 Speeches
13 Campaign Bulletins Amendment #5
14 Newspaper Advertising
15 Legislative “Right-to-work”, 1953 - 1955
Loose-leaf folder anti “Right-to-work” campaign material

RIGHT TO WORK

25 Env. Right-to-work Material, 1958 Election
Loose “Save Our State: from the Compulsory Open Shop” Los Angeles Clippings
1 Letters of Commendation, RTW 1958
3 “Compulsory Open Shop” – Committee Appointments
4 Committee on Freedom to Bargain – Committee Member
5 Committee on Freedom to Bargain – County Committees
Loose: Pamphlets: Facts vs. Propaganda” the Truth about “Right-to-work” Laws. In Colorado, there are still two sides to every story. Are you for or against these amendments? National Masterminds inflict right-to-work plot on Colorado. The church believes in Unions. Here’s how the Denver post feels about it: a phony pitch for “Freedom”
6 Local Committees for Freedom to Bargain
7 General Correspondence
8 Letter Copies
9 Will Irwin – Compulsory Open Shop
10 Ed C. Johnson
11 Mr. Cook and Sellars
12 Joe Zamora
13 Claire Dennis
14 Instructions for Field Workers – Compulsory Open Shop
15 Jack Redding – Compulsory Open Shop
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WHITE HOUSE CONFERENCE ON AGING, 1971, and other material

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13 Urban Coalition

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Loose: material

**AFFILIATED UNIONS, A – G**

<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>58 1</td>
<td>Directories of Labor Orgs of Colorado</td>
</tr>
<tr>
<td>2</td>
<td>Affiliated Unions, by State</td>
</tr>
<tr>
<td>3</td>
<td>Non – Affiliated Unions, by State</td>
</tr>
<tr>
<td>4</td>
<td>Air Line Pilots Association</td>
</tr>
<tr>
<td>5</td>
<td>Amusement Employees</td>
</tr>
<tr>
<td>6</td>
<td>Asbestos Workers</td>
</tr>
<tr>
<td>7</td>
<td>Auto Workers Area Office</td>
</tr>
<tr>
<td>8</td>
<td>Bakery and Confectionery Workers, American</td>
</tr>
<tr>
<td>9</td>
<td>Barbers</td>
</tr>
<tr>
<td>10</td>
<td>Barbers, Colorado Board</td>
</tr>
<tr>
<td>11</td>
<td>Bindery Workers</td>
</tr>
<tr>
<td>12</td>
<td>Boilermakers</td>
</tr>
<tr>
<td>13</td>
<td>Brewery Workers, Local 151 (Pueblo)</td>
</tr>
<tr>
<td>14</td>
<td>Brewery Workers</td>
</tr>
<tr>
<td>15</td>
<td>Brewery Workers, Strike, Coors Local 366, 1957</td>
</tr>
<tr>
<td>16</td>
<td>Broadcast Employees and Technicians, National Assignment – KOA Strike 1956</td>
</tr>
<tr>
<td>17</td>
<td>Building Trades Council – Northern Colorado</td>
</tr>
<tr>
<td>18</td>
<td>Building Trades Council – Southern Colorado</td>
</tr>
<tr>
<td>19</td>
<td>Butcher Workmen</td>
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<td>20</td>
<td>Carpenters</td>
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<tr>
<td>21</td>
<td>Carpet and Linoleum Mechanics</td>
</tr>
<tr>
<td>22</td>
<td>Cement, Lime and Gypsum Workers</td>
</tr>
<tr>
<td>23</td>
<td>Clerks, Brotherhood of Railway</td>
</tr>
<tr>
<td>24-26</td>
<td>Clerks, Retail</td>
</tr>
<tr>
<td>27</td>
<td>Clerks, Retail vs. Denver Dry Goods Company 1961</td>
</tr>
<tr>
<td>28</td>
<td>Climax Molybdenum Workers</td>
</tr>
<tr>
<td>29</td>
<td>Climax Molybdenum Workers vs. Denver Building Trades Council, et al, August 1953</td>
</tr>
<tr>
<td>30</td>
<td>Clothing Workers, Amalgamated</td>
</tr>
<tr>
<td>31</td>
<td>Communications Workers</td>
</tr>
<tr>
<td>32</td>
<td>Electrical Workers</td>
</tr>
<tr>
<td>33</td>
<td>Engineers</td>
</tr>
<tr>
<td>34</td>
<td>Farm Workers – San Luis Valley</td>
</tr>
<tr>
<td>35</td>
<td>Fire Fighters</td>
</tr>
<tr>
<td>36</td>
<td>Fireman and Enginemen, Locomotive</td>
</tr>
<tr>
<td>37</td>
<td>Flight Engineers (UNA) Strike</td>
</tr>
<tr>
<td>38</td>
<td>Glassworkers</td>
</tr>
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Loose: material

**NATIONAL AFL – CLC**

<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>59 1</td>
<td>Labor Law Journal</td>
</tr>
<tr>
<td>2</td>
<td>Labor market and employment security</td>
</tr>
<tr>
<td>3</td>
<td>Union Labor Digest</td>
</tr>
<tr>
<td>4</td>
<td>Lists of Organizations Affiliated with AFL – CIO</td>
</tr>
<tr>
<td>5</td>
<td>National AFL – CIO Misc.</td>
</tr>
</tbody>
</table>
6 Publications, Lists of…
7 AFL – CIO Publications
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Box Union Health and Welfare Association stamp

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Loose: material

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64
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AFFILIATED UNIONS, P – S

65
1 Police Unions
2 Postal Workers Union, Denver
3 Potato Processors
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8 Sheet metal Workers
9 Sign Painters

Loose: material
10 Four Corners Economic Development Region
11-13 COPE Research Department
UNIONS, A – P

66 1  HRDI (empty)
2  Institute of International Education
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Loose: material
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24 Musicians
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<table>
<thead>
<tr>
<th>Vol.</th>
<th>Title and Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>70</td>
<td>Volunteers – Labor</td>
</tr>
<tr>
<td></td>
<td>Legislature – 1971</td>
</tr>
<tr>
<td>3-6</td>
<td>American Federation of Teachers Convention, 1971</td>
</tr>
<tr>
<td></td>
<td>American Federation of Teachers Convention, 1971, AFL – Executive Council Proceedings, 1970</td>
</tr>
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